Maryland

DEPARTMENT OF SOCIAL AND ECONOMIC MOBILITY

Cabinet-level Maryland State agency

Established by House Bill 1253 (2025)

Mission

To advance social and economic mobility for all Marylanders by removing barriers, investing in inclusive opportunities, and aligning State resources to support historically underserved communities and businesses.

Vision

A Maryland where every resident, regardless of race, geography, or background, can access the tools, networks, and systems needed to thrive and contribute to a more equitable and prosperous state.

Across State government

DoSEM connects people to the State, federal, and local programs they qualify for, tracks how social equity and small business programs perform, sets social equity standards for State agencies, and gives agencies technical assistance.

Programs, events and resources



THE MARYLAND DEPARTMENT OF SOCIAL AND ECONOMIC MOBILITY

Working to ensure all Marylanders have access to

Work, Wages and Wealth!

The Maryland Department of Social and Economic Mobility (DoSEM) opened on October 1, 2025, under House Bill 1253 (Chapter 605, Acts of 2025). It brought three offices, and the staff who had been doing this work for Maryland for years, together in one cabinet-level department.

Three offices, one department

OMBE

The Office of Minority Business Enterprise certifies MBE, DBE, ACDBE and SBE firms and maintains Maryland's directory of certified firms.

OSBA

The Office of Small, Minority, and Women Business Affairs runs the MBE, SBR and VSBE programs across Contract Entities, certifies CSB and VSBE firms, and oversees Employment Works.

OSE

The Office of Social Equity supports equitable participation in Maryland's adult-use cannabis industry and oversees the Community Reinvestment and Repair Fund.

Together, they serve small, disadvantaged, minority-owned, women-owned, veteran-owned, and disability-owned businesses across Maryland's economic mobility ecosystem.

EconomicMobility.Maryland.gov

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CERTIFICATIONS THAT OPEN DOORS

DoSEM certification and participation programs

Maryland certifications

CSB

Certified Small Business

Compete for Small Business Reserve contracts and the Small Business Preference.

Certified in eMMA by OSBA

VSBE

Veteran-Owned Small Business Enterprise

Count toward VSBE participation goals on State contracts.

Certified in eMMA by OSBA

MBE

Minority Business Enterprise

Count toward MBE participation goals on State and local contracts.

Certified at marylandmdbe.gob2g.com by OMBE

Federal certifications

SBE

Small Business Enterprise

Small business opportunities on federally assisted MDOT projects.

Certified at marylandmdbe.gob2g.com by OMBE

DBE

Disadvantaged Business Enterprise

Count toward DBE goals on USDOT-funded transportation contracts.

Certified at marylandmdbe.gob2g.com by OMBE

ACDBE

Airport Concession Disadvantaged Business Enterprise

Count toward goals for concessions at BWI Marshall and Martin State Airport.

Certified at marylandmdbe.gob2g.com by OMBE

From certification to opportunity

1. Certification
2. Capacity building
3. Contract award
4. Operational revenue
5. Business growth
6. Economic mobility

More ways we help

Employment Works

Preferred provider program connecting Contract Entities with community service providers and disability-owned businesses.

MBE Ombudsman Unit

Neutral help for MBEs and prime contractors resolving payment, performance and compliance issues on State contracts.

Social equity licensees

Free technical assistance and training from the Office of Social Equity (OSE), plus connections to funding.

Connect with DoSEM

Programs, events and resources

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